



Florida School Boards Association SUPERINTENDENT SEARCH



COMMUNITY FORUMS and FOCUS GROUPS

Date: 2.28.23

Location: Poinciana High School Community Forum

Facilitators: Dr. Bill Vogel and John Reichert

Participants: 6

List the strengths and those areas that the next superintendent will need to understand and continue to support.

1. Superintendent engages with charter schools
2. Maintain the community heritage and traditions
3. Understand differences in population make up from long time landowners to new residents moving to the county
4. Superintendent podcast
5. Preparing students to further their education beyond HS through Valencia, colleges, or the technical college
6. Plans developed to keep students in high school (New Beginnings, Main Street High School, etc.)

What are the critical needs and challenges of Osceola County Public Schools that the next superintendent will need to understand and address.

1. Inclusion of all communities
2. Equalize level of support (no forgotten communities)
3. School security and safety including staff
4. Growth management (county approves projects without school infrastructure in place)
5. Perception? - certain areas get more resources
6. Resources for teachers
7. Retention / teacher pay. Need more incentives for teachers to stay at some schools
8. Support staff retention (pay and incentives)
9. Involve staff in improving morale
10. Clear communication
11. Listen to teachers and support staff without repercussions
12. Student attendance and tardiness / parent support needed
13. Class size
14. Transportation for after school activities

What personal qualities, professional experience, and other skills should the Board look for in its next superintendent?

1. Hire outside of county, someone not beholdng to anyone (5)
2. Represent district demographics (4)



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3. Business and education balance (must understand business side of district) (4)
4. Proven ability to build community (2)
5. Transparency (2)
6. Team builder (1)
7. Celebrate traditions but focus on the future
8. Visionary and innovator
9. Build trust
10. Keep Board in the loop
11. Visible, approachable, and available to parents

Please note:

Numbers next to some of the responses indicate priorities of the respondents